



PBNI Disclosure Log – Response to Request

Category: Human Resources

Request Reference: 023.50.17 Date of Request: 31 October 2017 Date of Response: 1 November 2017

Request and Response

1. "Whats the percentage of Protestants that hold Senior Positions within PBNI Headquarters and the Intensive Supervision Unit which is also based in PBNI Headquarters?"

2. "Whats the percentage of Protestants that work in the Intensive Supervision Unit based in PBNI Headquarters?"

I refer to your request for information received on 31 October 2017.

To recap, you have already been informed (PBNI request reference 023.41.17) of the total number and percentage of Protestants and Roman Catholics who work in PBNI as a whole, as at 1 January 2017.

You have already been informed (PBNI request reference 023.45.17) that the number of male Protestants who work in PBNI Headquarters (as at 12 October 2017) is 16 and that the <u>total number of staff who work in the</u> Intensive Supervision Unit (PBNI Headquarters) is 16.

You have already been informed (PBNI request reference 023.50.17) that the total number of staff who hold senior positions in PBNI Headquarters (including the Intensive Supervision Unit) is too low (13)¹ to allow disclosure of the number of male Protestants who hold senior positions in these locations.

You will appreciate therefore that given the small number of staff concerned, PBNI is unable to provide you with any further information in respect of the community background of staff in PBNI Headquarters (including the Intensive Supervision Unit) expressed either in number or percentage terms.

As previously explained, the small numbers in question prohibit us from disclosing this information as disclosure would be contrary to the Fair Employment (Monitoring) Regulations (Northern Ireland) 1999 and the Data Protection Act 1998. The detail of which was outlined in PBNI's response dated 20 October 2017 (PBNI request reference, 023.45.17) and again in the response to your request received 24 October 2017, enclosed with this letter (PBNI Request reference 023.52.17)

If you have any queries about this response, please come back to me. Please quote the above amended reference number in any future correspondence.

If you are unhappy with the way PBNI has handled your request, you may ask for an internal review using our <u>complaints procedure</u>. See <u>www.pbni.gov.uk</u>

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office,

The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House,

¹ Amended from 14 – the number provided to you (PBNI request ref 023.50.17) and clarified in PBNI response enclosed with this letter (PBNI request ref 023.52.17)

Water Lane, Wilmslow, Cheshire, SK9 5AF.

Please note that PBNI publishes responses to requests for information on its website where we believe there may be a wider public interest. If requests are published they are anonymised i.e. details of the requester are not published.