

PBNI Equality Screening Report January to June 2020

The Probation Board for Northern Ireland (PBNI) wishes to keep our consultees regularly informed about what we are doing to assess the impact of our policies, regarding the promotion of equality of opportunity and good relations.

The purpose of screening is to identify those policies that are likely to have an impact on equality of opportunity and/or good relations. The screening form asks a number of questions to identify and measure the impact or likely impact of the proposed policy on the Section 75 categories and/or the impact or likely impact on good relations. There are 3 outcomes from this equality screening.

No Impact	Minor Impact	Major Impact
Where no impact is identified, the policy is “screened out”, which means we do not consider that a full equality impact assessment (EQIA) is required.	Where a minor impact is identified, we may need to review the policy to see if anything can be done to mitigate that impact.	Where a major impact is identified, we are required to carry out an equality impact assessment (an in-depth review of the policy).

Please find below details of equality impact screening work carried out by PBNI during the period January to June 2020

You can view PBNI’s Equality Scheme and Action Plans [here](#).

Policy Equality Screenings

Name of Policy	Brief Description	Outcome
COMPLAINTS POLICY FOR SERVICE USERS AND MEMBERS OF THE PUBLIC	The aim of this policy is to ensure that there is a fair and effective process in place for the receipt, recording, investigating and response to external complaints. This policy will ensure PBNI deal with complaints promptly, professionally and sensitively, bearing in mind the needs and individual circumstances of complainants.	Revised Policy – Screened Out joann
Social Media	The aim of the policy is to ensure that staff who use social media in both a work and personal capacity do so in line with the requirements contained within PBNI policies, Code of Conduct and legislation	Revised Policy – Screened Out

If you or your organisation is interested in receiving any draft policy documents, or have any queries in relation our equality work please contact us at equality@probation-ni.gov.uk

Consultees may also wish to follow PBNI via our Social Media



<http://www.twitter.com/PBNINews>



<https://www.youtube.com/user/ProbationBoardNI>



<https://www.linkedin.com/company/probation-board-for-northern-ireland>

Where to find Equality Information on PBNI's Website

You can visit the Probation Board website at www.pbni.org.uk to access equality information and review current and previous Section 75 reports/policy screening forms. Equality information including Screening reports are posted on the website within the **'Guide to Information'** tab and select **'What are our priorities and how are we doing'** link to access our Equality and Diversity pages.

