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**PBNI Disclosure Log – Response to Request**

Request Reference: 024.01.14

Date of Request: 07 January 2025

Date of Response: 20 January 2025

**Request**

This is an information request relating to quango staff being given permission to work from outside the United Kingdom. By United Kingdom, I refer to Northern Ireland, England, Wales and Scotland, not including the crown dependencies.

Please include the following information for the following financial years, 2021/22, 2022/23, 2023/24 :

* The number of employees currently with permission to work outside of the United Kingdom
* The number of employees who were given permission to work outside of the United Kingdom in the 2021/22, 2022/23, 2023/24 financial years
* If possible, for each employee given permission, please provide their pay band, and the country which they were provided permission to work from

**Response**

We do not hold this information. However, we can tell you that PBNI Hybrid Working Policy states that employees may work from home a maximum of two days per week. Staff must be able to attend work at short notice, if required. As we are based in Northern Ireland, we have staff who may work from a home in the Republic of Ireland.

If you have any queries about this letter, or if you feel I have misinterpreted your request please contact me. Please remember to quote the reference number above in any future communications.

If you are unhappy with the way PBNI has handled your request, you may ask for an internal review using our complaints procedure. A copy of our [complaints procedure](http://www.pbni.org.uk/complaints-procedure/) is available on our website [www.pbni.org.uk.](http://www.pbni.org.uk./)

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision.

The Information Commissioner can be contacted at: Information Commissioner’s Office, Wycliffe House,

Water Lane, Wilmslow, Cheshire, SK9 5AF.

Please note that PBNI publishes responses to requests for information on its website where we believe there may be a wider public interest. If requests are published they are anonymised i.e. details of the requester are not published.