

## PBNI Disclosure Log – Response to Request

Request Reference: 023.08.06

Date of Request: 25 October 2023

Date of Response: 16 November 2023

### Request

This is an information request relating to the number of staff who are allowed to work from abroad.

Please include the following information, for the 2020/21, 2021/22, 2022/23 financial years:

- The number of staff, per year, given permission to work from abroad.
- For each member of staff granted permission, please provide their pay band, the country they have been allowed to work from, the length of time that they have been allowed to work for and the dates they were allowed to work from abroad. Please also provide the reason. If any of this is not possible to provide, please provide the remaining information.

### Response

PBNI Hybrid Working Policy states that employees may work from home a maximum of two days per week. Staff must be able to attend work at short notice, if required. As we live in Northern Ireland, we have staff who may work from a home in the Republic of Ireland.

If you have any queries about this letter, or if you feel I have misinterpreted your request please contact me. Please remember to quote the reference number above in any future communications.

If you are unhappy with the way PBNI has handled your request, you may ask for an internal review using our complaints procedure. A copy of our [complaints procedure](#) is available on our website [www.pbni.org.uk](http://www.pbni.org.uk).

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision.

The Information Commissioner can be contacted at: Information Commissioner's  
Office, Wycliffe House,  
Water  
Lane,  
Wilmslow,  
Cheshire,  
SK9 5AF.

Please note that PBNI publishes responses to requests for information on its website where we believe there may be a wider public interest. If requests are published, they are anonymised i.e. details of the requester are not published.